

# HSE POLICY

The intent of UNITECH's Health, Safety and Environmental (HSE) policy is to promote the wellbeing of our employees and customers, while maintaining all health, safety and environmental standards. These standards are developed in accordance with the latest technologies and regulations.

All activities will be performed in compliance with prevailing legislation regarding safety and working environment. This includes, but is not limited to, the requirement of the health and safety authorities in Norway, international regulations and regulations in countries local, to where activities are being performed.

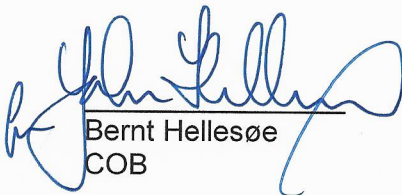
Activities include the following:

- Provide and maintain the infrastructure necessary to achieve conformity to product requirements.
- Create a suitable work environment, including human and physical factors, to maintain a positive influence on people and interested parties.
- Consider health, safety and environmental aspects in the realization of products, paying particular attention to operator safety and environmental concerns in the design phase.
- Continue awareness of potential environmental hazards (pollution, waste and end of use handling), by strictly adhering to all internal and external established processes.

It is Management's responsibility to ensure that work is conducted with safety environmental impact as a priority. Management shall strictly enforce all established HSE rules and regulations.

Adherence to the UNITECH HSE Policy will be monitored by implementing Management Safety Reviews and conducting audits designed to identify potential safety concerns.

Bergen, 08.10.2020



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COB